

Team Leader, Data Enablement – Access & Reimbursement

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REQ-10078982
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Сводка

Novartis has an exciting opportunity for a Team Leader, Data Enablement – Access & Reimbursement and this hands-on leader will drive data initiatives that optimize product access and reimbursement outcomes. Partnering closely with stakeholders, this role translates business needs into innovative, data-driven solutions and ensures precise, high-quality execution. You will collaborate across functions and with external vendors to deliver impactful insights and uphold excellence in delivery.

About the Role

Key Responsibilities:

- Lead end-to-end project planning, resourcing, and delivery with clear timelines and high-quality outcomes.
- Partner with stakeholders to translate business needs into actionable data strategies and solutions.
- Drive data enablement for access and reimbursement analytics across launches and lifecycle management.
- Design and implement innovative, value-driven data solutions with strong accuracy and compliance.
- Analyze payer policies and reimbursement trends to generate actionable insights and recommendations.
- Collaborate cross-functionally (NPS, Market Access, Commercial) to align and execute data strategies.
- Manage vendor relationships, including data acquisition, integration, and quality oversight.
- Proactively identify resource gaps, risks, and improvement opportunities to optimize delivery.
- Lead and develop a high-performing team, fostering collaboration and best practice sharing.
- Monitor impact of initiatives and communicate performance, insights, and continuous improvement actions.

Essential Requirements:

- Bachelor's degree in Engineering, Data Science, Business, Marketing, or a related field; advanced degree a plus.
- At least 9 years of experience in the pharmaceutical or healthcare industry, with focus in Patient Assistance Programs, Patient Services, Market Access, and data enablement.
- Demonstrated team leadership experience, with the ability to guide, support, and develop team members while working closely with cross-functional partners.
- Strong understanding of the patient journey, including consent management (HIPAA, TCPA), with experience supporting HUB and Specialty Pharmacy services.
- Hands-on experience in data analytics, reporting, and operational problem-solving, with the ability to turn insights into practical solutions.
- Solid analytical and technical skills, with experience working with complex data sets to inform decisions and improve performance.
- Experience with modern data tools and platforms (e.g., Databricks, Dataiku, SQL, Snowflake, AWS, AI tools such as Copilot), and familiarity with data management best practices.
- Strong project and operations management skills, including experience working in Agile and/or Waterfall environments (e.g., Scrum, Kanban), with the ability to manage multiple priorities in a fast-paced, collaborative, and global setting.

Desirable Requirements:

- Work experience in Market Access, Payer, and Channel strategy is highly desired.
- Strong data engineering skills are highly appreciated.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

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Дивизион
US
Business Unit
Marketing
Место
Индия
Сайт
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Маркетинг
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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