

BioProcess Engineer III

Job ID
REQ-10082239
июл 07, 2026
CША
Available in: English

Сводка

This position will be located at Durham, NC and will not have the ability to be located remotely.

The BioProcess Engineer downstream/Fill-Finish is responsible for executing the manufacturing operations at the plant/site. The level of the role will be determined by the years of relevant experience.

About the Role

#LI-Onsite

Location: Durham, United State

Relocation Support: This role is based in Durham, United States. Novartis is unable to offer relocation support: please only apply if accessible.

What if your expertise could help deliver life-changing therapies to patients who need them most? As a BioProcess Engineer III at Novartis, you will play a critical role in manufacturing advanced biologic products that make a meaningful difference in patients' lives. Working at the heart of our production operations, you will drive process excellence, support the reliable delivery of clinical and commercial products, and collaborate with cross-functional teams to ensure the highest standards of quality, compliance, and operational performance. This is an exciting opportunity to combine hands-on technical expertise with continuous improvement efforts in a fast-paced, innovative manufacturing environment where your contributions have a direct impact on patients worldwide.

Key Responsibilities

This role is a 2-2-3 day shift position.

- Produce clinical and commercial products that meet quality, compliance, and business objectives.
- Operate on the manufacturing floor, troubleshoot equipment, and drive reliable process performance.
- Ensure manufacturing documentation, training records, and quality requirements remain inspection ready.
- Support regulatory and internal audits by providing manufacturing expertise and timely responses.
- Lead technology transfers and process implementation activities for new products and manufacturing processes.
- Partner with Quality and Technical Operations teams to resolve production challenges and maintain compliance.
- Identify and implement continuous improvement initiatives that enhance operational excellence and efficiency.

Essential Requirements

- Bachelor of Science Degree in Biology, Chemistry, Biotechnology or applicable field and 4 years' experience in cGMP experience in biologics, pharmaceutical and/or vaccine manufacturing operations, including experience in cell culture, recovery, purification, bulk formulation and/or fill finish environment; OR six (6) years' experience in cGMP experience in biologics, pharmaceutical and/or vaccine manufacturing operations, including experience in cell culture, recovery, purification, bulk formulation and/or fill finish environment in lieu of degree.
- Excellent oral and written communication skills.
- **Near vision performance should be the equivalent of 20/20 with no impairment of color vision. The use of corrective lenses to achieve the desired visual acuity is permitted.**

Benefits & Rewards

The salary for this position is expected to range between **\$32.11 and \$59.61** per hour.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#)

At Novartis, we're committed to reimagining medicine together and rewarding the people who make it happen. We offer a competitive rewards package designed to support your personal and professional well-being, including health and wellness resources, retirement programs, paid time off, recognition programs, and opportunities for learning and career growth. Benefits and compensation may vary by country and are subject to local legal requirements and Novartis policies.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Operations
Business Unit
Production / Manufacturing
Место
США
Состояние
North Carolina
Сайт
Durham
Company / Legal Entity
U473 (FCRS = US473) Novartis Gene Therapies
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Regular
Shift Work
No

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