NOVARTIS

SMM Feasibility Manager

Job ID
REQ-10091287
Ноя. 12, 2026
США

Сводка

Job Title: SMM Feasibility Manager

#LI-Remote

Location: United States

Relocation Support: This role is based in United States. Novartis is unable to offer relocation support: please only apply if accessible.

Shape where clinical trials can succeed before they even begin. As an SMM Feasibility Manager, you will turn site insights, clinical data, operational experience, and local market knowledge into recommendations that influence country and site selection for clinical trials. Working across global and local teams, you will assess feasibility, identify risks and opportunities early, and help establish realistic enrollment strategies. Your insights and ability to challenge assumptions will directly support faster study start-up, effective recruitment, and successful clinical trial delivery for patients.

About the Role

Key Responsibilities

- Lead country-level feasibility assessments, translating site, patient, and operational insights into evidence-based recommendations.
- Identify and evaluate potential sites using historical performance, local expertise, competitive intelligence, and relevant data sources.
- Analyze feasibility findings to establish realistic site, patient enrollment, and study delivery commitments.
- Identify risks and opportunities early, recommending mitigation strategies to strengthen study allocation, start-up, and recruitment.
- Partner with study teams and site management/start-up colleagues to accelerate start-up and support effective recruitment planning.
- Collaborate across global and local teams to influence study strategy, feasibility decisions, and successful execution.
- Serve as the country feasibility subject-matter expert, appropriately challenging assumptions and escalating critical risks.

Essential Requirements

- Scientific degree with relevant clinical trial, clinical development, or project management experience.
- Minimum 5 years of relevant experience in clinical development, clinical operations, feasibility, study start-up, or a related pharmaceutical industry role.
- Strong analytical and critical-thinking skills to translate feasibility data and site insights into clear recommendations.
- Demonstrated ability to lead and influence effectively within complex, cross-functional and global matrix environments.
- Working knowledge of clinical trial protocols, study design, and clinical development processes, with the ability to identify operational feasibility considerations and engage appropriate subject-matter experts when needed.
- Excellent communication, negotiation, problem-solving, and conflict-resolution skills, with fluency in written and spoken English.

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: $145,600 - $270,400 Annually

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Business Unit
Development
Место
США
Состояние
Remote, US
Сайт
Remote Position (USA)
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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